MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

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RICHARD E. POST
CHARLES E. THOMPSON
BARNEY WALSH

January 10, 1986

TO: MEMBERS OF THE EXECUTIVE COUNCIL
MASSACHUSETTS AFL/CIO

Enclosed herewith for your consideration and approval are the minutes of the December Executive Council meeting.

Our next meeting is scheduled for:

THURSDAY, JANUARY 16, 1986

PARK PLAZA HOTEL - STANBRO ROOM

10:00 A.M.

Please make every effort to attend this important meeting.

Fraternally,

George E. Carpenter, Jr.

George E. Carpenter, Jr.
Secretary-Treasurer

opeiu-6
afl/cio
Enc.

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

MINUTES
MASSACHUSETTS AFL-CIO COUNCIL
EXECUTIVE COUNCIL MEETING
DECEMBER 19, 1985
PARK PLAZA HOTEL - STANBRO ROOM

Meeting opened with a prayer by Vice President Bruce Ferin.

MMS to accept minutes of November Council meeting. So voted.

Pres. Osborn welcomed V.P. Bill Foley back after his recent illness.

PRESIDENT'S REPORT

President Osborn outlined his activities over the past month.

- Talked at the North Shore Health Planning Council

- Participated in the Fair Share Ten Year Anniversary

- Participated in the MASScosh Ten Year Anniversary

- Attended the Lawrence-Haverhill Central Labor Council's swearing in of officers

- Attended retirement party for T. Troy

- Met with Governor and John Sasso on present day problems and upcoming Democratic State Convention. Since Governor has been so supportive of our efforts, we plan to push for his nomination, but he will be the only person at this time -- we plan to stay out of all other nominations.

- Went to Washington, D.C. and met with Congressional delegation on the shipyard situation. Outcome was a 30-day study will be made of the situation.

- Spoke with John Perkins, National C.O.P.E., re: problem on type of budget we will have.

- Attended Boston C.L.C. meeting -- Brian Lang of UFCW 616 spoke of their labor problems -- their plant will be sold to a mid-west firm and loss of jobs will be great to union members.

- Went to Canton with V.P. Dick Piccuito on the labor problems of the Rubber Workers at Plymouth Rubber Co. They are in midst of a 15-week strike. A letter asking for support of these people was sent out to all locals -- donations requested.

Questions followed on this strike -- whether or not it was sanctioned by the International. Pres. Osborn advised it was an authorized strike.

Pres. Osborn spoke on the goals met at the state house over the past year:

- Minimum wage bill passed last night

- Elevator bill on Governor's desk

- Linesman's bill also on the Governor's desk

- Workers Compensation Reform bill passed and other bills also. (Pres. Osborn explained there will be some positions available in this area and urged anyone who feels they are qualified to contact him.)

- Prevailing Wage - very significant victory.

- Generic Drug bill - Pres. Osborn explained he had successfully lobbied for this back in 1970 -- now it has been amended positively and put through and although MASSPIRG is taking the bows, Labor had made the initial efforts on this bill.

- Success on the racing bill discussed.

Pres. Osborn thanked everyone for their help over the past year. He said next year Labor Education in the public schools will be a priority.

Pres. Osborn outlined some future endeavors:

A seminar on the subject on labor education in the schools will be held on January 11th.

A seminar on Workers Comp. will be held on January 23 in conjunction with the University of Massachusetts. Pres. Osborn said he will reach out to the Central Labor Councils on this.

A seminar on "The Changing Situation of Workers and Their Unions" will be held on February 4th and 5th. Key speaker on this will be National Secretary-Treasurer Tom Donahue.

Tentative plans for Gompers-Murray-Meany Seminar in May discussed:

The overall effort on the National AFL/CIO documents will consist of:

- Two day conference in Boston
- Tour of Central Labor Councils
- Wrap-up at Gompers Murray

Pres. Osborn praised V.P. Ceccaroni for the UAW's program for local leadership -- a 9 week program that is going over great.

V.P. DeRosa thanked the Council and Pres. Osborn for help on the racing bill.

MMS to accept both the President's report and the Education report. So voted.

SECRETARY-TREASURER'S REPORT

Financial report noted.

Sec.-Treas. Carpenter pointed out a few items on the report:

- The report reflects an unusually high disbursement figure and a low per cap

figure. He explained that a large payment of $34,000 went out to the Park Plaza on the convention activities -- 7 weeks were paid on Federal Reserve taxes -- and the per capita received did not reflect the monies received after the figures were posted for the report. This will all be reflected in next month's report.

The Secretary-Treasurer reported on his activities over the past month:

- Attended the AFL/CIO National Convention in Anaheim, California, and represented Pres. Osborn. Discussed the highlights of the convention:

1. Election of new Executive Council (4 or 5 openings available)

2. Central American resolution

3. Resolution on making it mandatory for locals to belong to state and central bodies. Much discussion followed on this.

- Sec.-Treas. Carpenter gave a report on the ad book. To date there is $20,000 committed.

- The Secretary-Treasurer gave an update on the efforts to purchase a building at 44 Temple Place. He advised that the B.R.A. must vote on our getting the building and he is currently working on the financing arrangements. He explained this to the Council members.

Sec.-Treas. Carpenter advised that at the last Council meeting in November, when he was on vacation, Pres. Osborn reported on the new leased cars. Arrangements were made for the President to have a van, which will be a working van, and this van is being leased at the same cost as it would be to lease a full size car.

The Secretary-Treasurer read a report on the Finance Committee meeting which took place just prior to this Council meeting. Annual raises for officers and staff discussed. Other items, such as changes on the pension plan also discussed.

MMS to accept the Finance Committee meeting report. So voted.

MMS to accept the report of the Secretary-Treasurer. So voted.

Sec.-Treas. Carpenter read the Executive Officers meeting minutes and gave a brief report and update on partial plant closings.

MMS to accept minutes of Executive Officers report. So voted.

One item on the Executive officers report discussed -- that was the decision to co-sponsor seminar on alcohol. Discussion followed on this.

Sec.-Treas. Carpenter reminded the Council members that a photographer would be at the meeting to take a group picture of the Vice Presidents which will go into a hard cover book on the History of Labor in Massachusetts.

Pres. Osborn asked everyone to come back to the office for the Christmas party. He advised that the Governor will be arriving at the party at 2:00 P.M. and since he has been so cooperative with Labor, the President asked that everyone show their respect by being at the party.

MMS to refer communications to Executive Officers. So voted.

LEGISLATIVE REPORT

Director Foley reported on the current bills:

- Linesman bill - will be signed by the Governor tomorrow.

- Elevator bill - the State will assume all responsibility for inspecting elevators, which will result in 100 more jobs for elevator constructors union. He expects this bill to be signed very shortly.

- Minimum Wage bill - commitment from the Senate three weeks ago. Director Foley explained this bill and said it is on the Governor's desk to be signed soon.

- Plumbers Union bill - Efforts are being made to get this bill out today or tomorrow.

Director Foley advised that, in his opinion, 1985 has been a very successful year and he thanked everyone for their help.

Director Foley outlined some of the priorities for 1986 -- Personnel Records, Re-training, and the V.D.T. bill which should clear the Senate early in the session.

Minimum Wage bill discussed briefly.

Pres. Osborn addressed the Council saying that the Mass. AFL-CIO has been successful in the past year in building up a good image and now we should build on this image. He asked all the Vice Presidents to check their own locals to be sure that they are participating in the Legislative Agents Program.

Director Foley said there will be fundraiser for Chairman Lemanski and urged participation.

MMS to accept the Legislative Report. So voted.

V.P. Faherty thanked Pres. Osborn and Sec.-Treas. Carpenter for the Christmas gift of a sport jacket.

Pres. Osborn extended, on behalf of all the Executive Officers, seasons greetings and warmest wishes of solidarity -- he thanked all for their support.

V.P. Fonseca addressed the Council saying that he would be retiring tomorrow. He thanked the Council for the honor of serving with them. He advised he will now serve as retiree coordinator for his local and will continue to participate in the labor movement.

Roll Call.

Meeting adjourned at 11:40 A.M.

MASSACHUSETTS AFL/CIO COUNCIL

FINANCIAL REPORT

NOVEMBER 1985

GENERAL FUND	CREDITS	DEBITS
On hand 11/1/85	$83,836.27	
Receipts for November	53,673.82	
Disbursements for November		$95,058.49
Balance 11/30/85	42,451.60	

PER CAPITA RECIEVED ON 213,513 MEMBERS

DISBURSEMENTS

1.	Officers Expenses	237.12
2.	Directors Expenses	310.00
3.	Tickets	1,000.00
4.	Donations	1,974.32
5.	New England Telephone	646.01
6.	Boston Edison	182.15
7.	Office Expenses	233.00
8.	Office Supplies	477.75
9.	Postage and Mail	1,000.00
10.	Printing	442.20
11.	Public Relations Expenses	600.00
12.	Commonwealth of Mass.	1,508.80
13.	Federal Reserve Bank	14,561.92
14.	Blue Cross/Blue Shield	2,719.52
15.	Rent	2,200.00
16.	Convention	34,804.92
17.	Office Equipment	1,127.10
18.	2 New cars/1 month lease and 1 month deposit	2,086.06
19.	Life Insurance (2 months)	265.14
20.	Attorney's Retainer (2 months)	1,000.00
21.	Conferences and Conventions	2,095.86
22.	Messenger Service	15.90
23.	Disability Insurance	638.24
24.	2¢ Per-Capita to COPE	5,142.22
25.	Petty Cash	100.00
26.	Subscriptions	615.86
27.	Flowers and Fruit	114.25
28.	Last month of old lease (2 automobiles)	755.59
29.	Gas and Oil	89.00
30.	Scholarship	1,000.00
31.	Telegrams	120.80
32.	Auto Insurance	122.00
33.	Miscellaneous	196.63
34.	Net Payroll	16,485.21
		$95,058.49

	CREDITS	DEBITS
SUMMARY OF PAYROLL:		
Gross Payroll	$24,382.16	
Auto Expense Returns	115.60	
Federal W/Tax	4,078.70	
FICA	1,171.05	
Mass.Income Tax	1,185.66	
Union Dues	108.94	
Credit Union	1,221.00	
United Way	16.00	
Net.....	$16,485.21	
ASSETS:		
Boston Safe Deposit	$215,132.92	
State of Israel Bond	1,000.00	
Petty Cash	100.00	
Department of Labor	400.00	
	$216,632.92	
VOTER REGISTRATION FUND:		
On hand 11/1/85	$8,898.19	
Reciepts	5,193.79	
	$14,091.98	
DISBURSEMENTS:		
Norfolk C.L.C.		$150.00
Universal Badge		105.00
Richard Rogers		24.95
VSE Corporation		175.89
Sen. McGovern		300.00
James Shaw		200.00
		$955.84
Balance 11/30/85	$13,136.14	
PENSION PLAN:		
On hand 11/1/85	$2,007.72	
Now Interest	8.68	
Balance 11/30/85	$2,016.40	

MASSACHUSETTS AFL/CIO

CHANGES IN MEMBERSHIP

NOVEMBER 1985

LOCAL UNION		FROM	TO	+	-
AFSCME	274	55	58		3
	641	355	197	158	
	851	568	581		13
	1736	193	178	15	
	1809	35	34	1	
	2616	208	210		2
	2747	117	77	40	
	2894	96	83	13	
	2905	133	104	29	
	3359	21	19	2	
AFT	495	679	675	4	
	3225	33	32	1	
IAFF	792	224	225		1
	1009	413	460		47
IAIW	0007	1200	1000	200	
IAMA	2683	48	52		4
IBB	725	77	78		1
IBEW	1014	95	90	5	
IBPA	296	27	28		1
IUE	201	7536	6576	960	
	206	641	657		16
	210	62	60	2	
	219	29	26	3	
	221	82	80	2	
	254	369	282	87	
	255	2832	2735	97	
	273	80	79	1	
	274	182	179	3	
	284	95	94	1	
	286	334	315	19	
	288	386	406		20
	299	117	119		2
IUMS	0005	2239	2631		392
IWIU	0068	77	80		3
	122	77	83		6
LIU	609	466	456	10	
PGCU	488	78	80		2
RWDSU	224	1198	1193	5	
	583A	288	291		3
SEIU	211	251	240	11	
TSEO	775	26	25	1	
UPIU	197	397	392	5	
	372	235	255		20
	579	416	475		59
USA	3190	86	90		4
	3724	84	92		8
	5989	154	151	3	
				1678	607

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MASSACHUSETTS AFL/CIO

DELINQUENT LOCALS

NOVEMBER 1985

LOCAL UNIONS		DATE LAST PAID		AMOUNT
AFM	343	Over 1 year		$ 150.00
AFT	1896	"	"	105.00
	3191	"	"	198.00
ITU	13	"	"	1,800.00
IUE	272	"	"	24.00
LIU	1162	"	"	852.00
OCAW	86	"	"	84.00
SEIU	495	"	"	2,400.00
UPIU	121	"	"	456.00
	599	"	"	99.00
	1102	"	"	324.00
USA	2237	"	"	60.00
	2269	"	"	60.00
	3722	"	"	108.00
IBPA	29	November	1984	79.75
IUE	297	"	"	264.00
AFSCME	1134	December	1984	195.00
IUOS	0000	"	"	1,000.00
AFSCME	230	January	1985	168.75
	296	"	"	400.25
IBPA	691	March	1985	105.00
IFPE	112	"	"	451.50
APWU	000A	April	1985	300.00
AFSCME	1462	May	1985	158.75
ILA	800	"	"	125.00
TSE	0083	"	"	17.50
AFSCME	362	June	1985	152.00
	1404	"	"	66.50
AFT	3227	"	"	10.00
IBPA	709	"	"	32.00
ICWU	206	"	"	46.00
IUE	277	"	"	220.00
	278	"	"	78.00
RWDSU	1199	"	"	1,000.00
SEIU	398	"	"	301.00
UPIU	499	"	"	37.00
USA	3859	"	"	98.00
	5177	"	"	140.00
TOTAL				$12,166.00

FINANCE COMMITTEE MEETING
DECEMBER 19, 1985

Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers and Heffernan, Vice Presidents Alman and Devlin

Secretary-Treasurer informed Finance Committee of annual recommendation for Officers and Staff:

1. Reduce to writing the practice of past AFL-CIO Mass. Council regarding retiree, full-time, elected officers insurance benefits, which is after a minimum of five years qualified per pension rules service and upon applying for a pension such officer and spouse will receive full health coverage provided for by the Council.

2. 7% overall raise

3. Reduce the early reduction figure from 3% to 2%

MMS to adopt the above. Passed unanimously. Council Approval

December 19, 1985
Executive Council MTG.

figure. He explained that a large payment of $34,000 went out to the Park Plaza on the convention activities -- 7 weeks were paid on Federal Reserve taxes — and the per capita received did not reflect the monies received after the figures were posted for the report. This will all be reflected in next month's report.

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3. Resolution on making it mandatory for locals to belong to state and central bodies. Much discussion followed on this.

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The Secretary-Treasurer read a report on the Finance Committee meeting which took place just prior to this Council meeting. Annual raises for officers and staff discussed. Other items, such as changes on the pension plan also discussed.

MMS to accept the Finance Committee meeting report. So voted.

MMS to accept the report of the Secretary-Treasurer. So voted.

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MMS to accept minutes of Executive Officers report. So voted.

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URW NEWS

VIRGINIO J SOARES PRES
URW LOCAL UNION 573
104 BRIGGS RD
WESTPORT MA 02790

Rec'd 12/2/85

FOR IMMEDIATE RELEASE:

November 27, 1985

Dear Mr. Osborne,

Local #573 U.R.W. union has been on strike for 12 weeks. Contract negotiations broke up on September 7, 1985 after 5 weeks of talking.

Plymouth Rubber Co. took the stand that Local #573 had to take cuts in all Fringe Benefits and Senority Rights and a complete restriction of Vacation Time.

We are asking for any Financial help any union in the AFL - CIO can give Local #573 at this time, as we have incurred some heavy debt due to court action taken by Plymouth Rubber Co. trying to get injunctions against us in court, and getting lawyers to defend brothers who were arrested on the Picket lines.

Any help that you can give or get for Local #573 would be very greatly appreciated by the members of Local #573.

Sincerely,

Wilfred E Roberts

Wilfred E. Roberts
Secretary - Local #573

NEW ENGLAND *Israel Histadrut Committee*
An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.
25 HUNTINGTON AVENUE ROOM 607 BOSTON, MA 02116 542-1448

Communication
M. E C
Exec offices
M. E C

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ALBERT A COHEN, Co-Chairman
JACOB RABINOVITZ, Co-Chairman
Pioneer Women
MARTHA COHEN
Regional Co-Chairmen
HYMAN AXELROD, Orono, Me
SAMUEL GURWITZ, Worcester
NICHOLAS ROUSSOS, Fall River
Director
LOUIS KANEGSON
Founder
*ALEXANDER SHAPIRO
*Deceased

November 15, 1985

Dear Friend,

I am pleased to announce that the New England Histadrut Committee will this year present its "Citation of Honor" to John Larkin Thompson, President of Blue Shield of Massachusetts, at a dinner in his honor to be held on Thursday, January 16, 1986, at the Park Plaza. You are invited to join a committee that will make plans for this most important event.

Histadrut, the great non-sectarian coalition in Israel, is the primary provider of health, educational and welfare benefits to every resident of Israel, and this non-sectarian character is manifest in its support by business leaders, trade union leaders and the professions throughout the world.

All proceeds from the dinner will be used to establish and to dedicate a medical facility in John's name in Israel.

I ask that you join me at a kick-off cocktail meeting to be held on Tuesday, November 26, 1985, at 4:00 P.M., at the Parker House, 60 School Street, Boston. Cocktails and hors d'oeuvres will be served.

Kindly return the enclosed postcard as soon as possible. I look forward to seeing you then.

Sincerely,

ROBERT L. BEAL
DINNER CHAIRMAN

enc:

NEW ENGLAND ISRAEL HISTADRUT COMMITTEE
CITATION AWARD DINNER
HONORING JOHN LARKIN THOMPSON
President, Blue Shield of Massachusetts, Inc.

I will_____attend the Cocktail Kick-off Committee Meeting on Tuesday, November 26, 1985, at the Parker House at 4:00 P.M.

I will____join the Committee

NAME_____

AFFILIATION_____

ADDRESS_____

TEL. NO._____ZIP_____

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Air Transport Division

Local 553
TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO

Airport Plaza - Suite 412 • 7370 N.W. 36th Street • Miami, Florida 33166
Telephone (305) 592-9390

Refer to Communications G. E.

Robert V. Callahan
President
Donna Buchan
First Vice President
Gerry Bell
Financial Sec'ty-Treas.

December 6, 1985

RELEASE
Hold for 12/13/85 10 A.M.

Eastern Flight Attendants ask Directors and Bankers to aid in efforts to clean up Eastern Airlines mismanagement.

Location:
R.M. BRADLEY CO.
250 Boylston St.
Boston, MA

For further information

Contact: Local TWU

Locally: Maggie Fulmer

Phone: 567-1616

Nationally: Gail Nicholson

Phone: 617-567-1616

On Friday, December 13th, 1985, at 2:00p.m. Eastern Airlines' Flight Attendants will hold demonstrations in seven cities throughout the U.S.and Puerto Rico.

The Flight Attendant's Union, Transport Workers Union, Local 553, announced its plans to hold demonstrations in Boston, Chicago, New York, Atlanta, Washington D.C., Miami; and San Juan, to protest what they claim is gross mismanagement at Eastern Airlines.

TWU, 553 further stated that the demonstrations are being held at the place of business of key EAL Board of Directors and Eastern's major bankers. The Flight Attendant Union said it will urge these Directors and Bankers to step in to change current Eastern management destructive practices.

Spokespersons for the Union will be at each location with a special statement concerning Eastern's mismanagement.

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT
STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

Refer to Community G. & R.

December 12, 1985

George Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
Eight Beacon Street
Boston, MA 02108

Dear George:

This past fall I asked leaders in business, labor, academia, and government to join me in exploring the reasons behind the remarkable economic success we are enjoying in Massachusetts.

In each of six visits to different parts of the state we spent the morning at companies to learn how in these rapidly changing times they had managed through adaptation and innovation to thrive. These visits were followed by an afternoon of open discussion on the future of the Massachusetts economy with community, business, and labor leaders.

I was optimistic about the economic future of this state when I began these visits. I am even more optimistic now. Not only is Massachusetts at the cutting edge of change in such industries as software, biotechnology, and fiber optics, we are also leaders in innovative labor-management relations, financing, marketing, and public-private partnerships. And we are making tremendous progress in applying new technology to our older, more mature industries.

One thing is clear. Our economic success has much to do with the climate for creativity and innovation that has grown and prospered in Massachusetts.

60

On Friday, January 17, I invite you to join me at the State House for a day long discussion on what we can do, especially at the state level, to ensure a healthy economic future in Massachusetts. I want to hear your thoughts and ideas. And I think you'll be interested in what the other business, academic, and labor leaders that will also be here have to say.

Please R.S.V.P to Paul Tortolani, Commissioner of Commerce and Development, at 727-3218. We will send background material on the conference to all participants in late December.

I look forward to seeing you on Friday, January 17.

Sincerely,

Michael S. Dukakis

Communications
[illegible]

HEALTH PLANNING COUNCIL FOR GREATER BOSTON, INC.

M E M O R A N D U M

TO: Members, The Labor Health Steering Committee

FROM: Joseph W. Joyce, David R. McGinness; Co-Chairmen

DATE: November 18, 1985

RE: Membership Meeting Dates, 1986

The Chairmen are requesting that the regular meetings of the Labor Health Steering Committee be held monthly starting in January, 1986. This would serve to keep the members abreast of health-related issues important to the labor community and to pursue problems of concern to union leaders.

During the past two years the Steering Committee and the affiliated Taft-Hartley Fund Administrators Association have addressed such issues as the need to establish strategies to be used for containment of health care costs; have been instrumental in HPCGB staff conducting Labor Guild School of Industrial Relations classes on health care benefits, health promotion and disease prevention, and appearing before several union conventions, seminars and local meetings. The Steering Committee has also had speakers, both labor and professional, appear and respond to questions at its meetings.

Because of the constantly changing features of the health care system, particular in Massachusetts, and the resulting effects on the health care services, take home pay and the working conditions of our local union members and retirees, it has become imperative that we are better informed, able to discuss and when necessary act on health concerns.

For the first four meetings of year 1986, the proposed dates are:

Thursday, January 23rd at 9:00 a.m.
Thursday, February 27th at 9:00 a.m.
Thursday, March 27th at 9:00 a.m.
Thursday, April 24th at 9:00 a.m.

For the above dates, the Plumbers and Gasfitters Local No. 12, AFL-CIO has again offered the use of its facilities at 1240 Massachusetts Avenue, Boston.

(Over----------

Suite 635, 294 Washington Street, Boston, Massachusetts 02108 Telephone (617) 426-2022

Officers
President Lewis W. Pollack
Vice Presidents Phyllis J. Miller, R.N. Alan Sager
Treasurer Gregory Bulger
Secretary Louis A. Elisa, II
Executive Director Charles L. Donahue, Jr.

Past experience has indicated that the fourth Thursday of the month at 9:00 a.m. is by consensus the most appropriate date and time. Meeting reminders shall be mailed out prior to each date.

If you have any questions, or would like to have a special concern brought up for discussion, please call Lloyd Williams or Bob Murphy at the Health Planning Council offices, 426-2022.

Best wishes for the coming holiday season.

:ljc

ANNOUNCEMENT

of Future Activities

ELDER HEALTH CARE

LEADERSHIP PROGRAM

A Boston Area Advocacy Program
for
Influencing Health Care Policy

- Edward Cooper
  Elder Advocate
  Member, HPCGB Board
  of Directors
- Lloyd Williams
  UAW Retiree
  Labor Liason, HPCGB

The Health Planning Council is in the process of establishing an educational program to recruit and train fifty elder leaders to be effective advocates in influencing Massachusetts health care policy. Union retirees will be involved in this project. Ed Cooper and Lloyd Williams will explain the objectives of the elder advocates program.

The presentation on the advocates program will be included as a part of the Jan. 23 meeting of the Labor Steering Committee. Open to all union members. Info.: Bob Murphy, (617) 426-2022.

TIME: 9:00 a.m. to NOON
DATE: January 23, 1985

PLACE: Plumbers Union Hall
1240 Massachusetts Ave.
Boston, MA

The Labor Health Advisory Committee

of the

Health Planning Council for Greater Boston

Presents

HEALTH COST CONTAINMENT STRATEGIES FOR FUNDS ADMINISTRATION

The Problem: Health care costs in Massachusetts are among the highest in the nation. Rising health care costs can cripple benefits plans, reduce take-home pay, and result in job loss.

The Response: Two of the nation's top health care cost containment firms will present specific Taft-Hartley funds management plans designed to protect worker health care benefits through cost control. Information will be presented on cost containment programs developed by the Union Labor Life Insurance Company and by the Massachusetts Mutual Life Insurance Company.

January 8, 1986
8:45 a.m. to Noon
Plumbers Union Hall, Local 12
1240 Massachusetts Avenue
Boston, MA

The January 8 meeting is open to both management and union representatives. Preregistration is encouraged.

Information: Health Planning Council, (617) 426-2022.

How to Control Costs

The January 8 program will introduce funds administrators and trustees to strategies to protect worker health care benefits through health care cost containment. Union Labor Life and Mass. Mutual representatives will explain the facts and figures behind their specific approaches to health cost management. There will be opportunities to ask questions, to evaluate plans, and to make comparisons. Savings of twenty to thirty percent on health care spending are possible using strategies that have already been adopted by labor and management in both large and small settings.

These concise programs will present basic information on:

- Mandatory Second Surgical Opinions
- Certification of Hospital Admissions
- Concurrent Review of Hospitalizations
- Retrospective Review and Discharge Planning
- Educating Workers and Conusmers
- Ambulatory Surgery Services
- Health Care Audits
- Coordination of Benefits
- Data Management
- Access to Services
- Protecting Benefits

PRESENTORS

Group Health Representatives of

- Union Labor Life Insurance Co.
- Mass. Mutual Life Insurance Co.

REGISTRATION FORM

TO: Robert Murphy, c/o: Health Planning Council for Greater Boston, Inc.
294 Washington Street, Suite 630, Boston, MA 02108

I wish to enroll in the Labor Health Advisory Committee's workshops on funds administration strategies for Health Care Cost Containment on Wednesday, January 8, 1986. RSVP

(Please type or print)

NAME _____

TITLE _____

ORGANIZATION _____

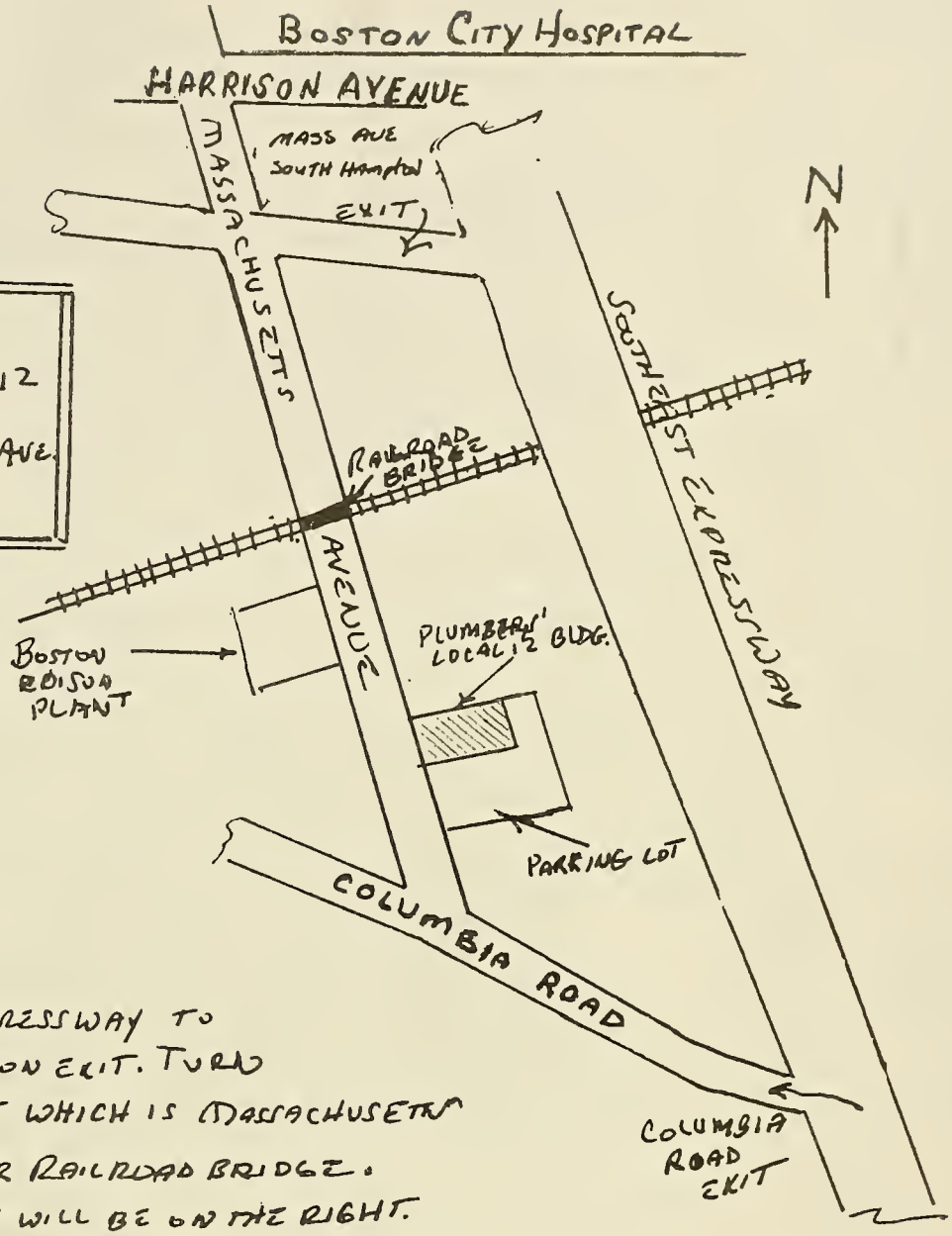
ADDRESS _____

_____ PHONE _____

FUND _____

DIRECTIONS TO:

PLUMBERS' LOCAL NO. 12
BUILDING
1240 MASSACHUSETTS AVE.
BOSTON



FROM NORTH TAKE EXPRESSWAY TO MASS. AVE-SOUTHAMPTON EXIT. TURN LEFT AT TRAFFIC LIGHT WHICH IS MASSACHUSETTS AVE. CONTINUE UNDER RAILROAD BRIDGE. BOSTON EDISON PLANT WILL BE ON THE RIGHT. APPROXIMATE 250 YARDS BEYOND ON THE LEFT IS THE PLUMBERS' BUILDING AND PARKING LOT.

FROM SOUTH BY EXPRESSWAY TAKE COLUMBIA ROAD EXIT ON COLUMBIA ROAD TO MASSACHUSETTS AVENUE (SECOND MAJOR TRAFFIC LIGHT). THE PLUMBERS BUILDING AND PARKING LOT IS APPROXIMATELY 500 YARDS FURTHER ON THE RIGHT.

2/22/85
L.W.

U.S. Department of Labor

Employment Standards Administration
John F. Kennedy Federal Building
Boston, Massachusetts 02203

Reply to the Attention of:

December 10, 1985

Arthur R. Osborn, President
Mass. State Labor Council (AFL-CIO)
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Arthur:

From what I hear, it looks as though Massachusetts is going to have a new Workers' Compensation law and congratulations to you and your organization on getting it through. It certainly is one of the most significant pieces of Workers' Compensation legislation in the nation in recent years.

As you may have heard, I will be leaving Federal service in a few weeks. May I say that it has been a pleasure working with you, whether it was in trying to improve the Massachusetts system, or in planning the New England Conference every year.

My best wishes to you in making the new law work and may you have a Merry Christmas and a Happy New Year. Please extend my best to Marty, George and Theresa.

Sincerely,

Tom

Thomas P. McKeown
State Liaison Advisor

P.S. - I just heard the Governor signed the bill. Great news!

C

rec'd 12/10/85

NORTH SHORE HEALTH PLANNING COUNCIL, INC.

29 LOWELL STREET — PEABODY, MASS. 01960 — 593-0246, 531 7006

December 6, 1985

Mr. Arthur Osborn, President
Massachusetts AFL/CIO
8 Beacon Street, 3rd. Floor
Boston, MA 02108

Dear Arthur:

On behalf of the Employer Health Planning service of the North Shore Health Planning Council I would like to thank you for your presentation at yesterdays Workers Compensation seminar. I thought you and Bill worked well together giving lots of information and keeping it interesting and humorous too.

If I can be of assistance through our Labor Advisory Committee in getting the word out regarding any indepth workshops for area unions about the Workers Compensation law, please let me know.

Thanks again, Arthur and I hope you and your family have a wonderful holiday season.

Sincerely,

Sharon Thompson

Sharon Thompson
Director of Community Relations

ST/lcf

IBEW
LOCAL 2321 IBEW AFL-CIO
AFL-CIO & CLC

International Brotherhood of Electrical Workers, Local 2321

483 CHICKERING ROAD, NORTH ANDOVER, MA. 01845

Telephone 683-2321

12 Mc'd 10/15

C

December 6, 1985

Mr. Jean Michaud
Recording Secretary
North Shore Labor Council
100 Bennet Street
Lynn, MA 01905

Dear Brother Michaud,

This is to inform you that IBEW 2321 is withdrawing our membership from the North Shore Labor Council; effective immediately.

Respectfully,

Patricia Blinn Savastano
President, IBEW 2321

cc:
Arthur Osborn
Kevin Mahar

rec'd 12/6/85

The Commonwealth of Massachusetts

Executive Office of Human Services
One Ashburton Place, Room 1109
Boston, Massachusetts 02108

MICHAEL S. DUKAKIS
GOVERNOR
PHILIP W. JOHNSTON
SECRETARY

Send copy to B. Eustace

November 20, 1985

Arthur Osborn
AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear ~~Mr. Osborn~~ Arthur:

As you are aware, Section 19 of the most recent amendments to Chapter 372 creates a special commission on health care financing and delivery reform. The Governor would like to make appointments to the special commission at the earliest possible time.

In order to expedite the appointments to this commission, I would appreciate it if you would send your recommendations for representation of your organization to me by Friday, November 29, 1985. This will allow us to make the appointments in a timely manner so that the commission will be able to begin its work.

Thank you very much for your consideration.

Sincerely,

Philip W. Johnston
Secretary

PWJ/df

C

rec'd 12/6/85

The Commonwealth of Massachusetts
Rate Setting Commission

One Ashburton Place, Boston, Mass. 02108

KATHARINE M. PELL
CHAIRMAN

MARY YEE JONG
COMMISSIONER

THOMAS K. LYNCH
COMMISSIONER

Copy to D. Mills

AREA CODE (617)
727-1150

TO: INTERESTED PARTIES

FROM: JOHN D. CHAPMAN
DIRECTOR, HOSPITAL BUREAU

DATE: NOVEMBER 27, 1985

SUBJECT: CONSULTATION REGARDING REGULATION AMENDMENTS TO IMPLEMENT C. 372 AMENDMENTS

As previously announced, the Rate Setting Commission will promulgate emergency regulation amendments to implement the C. 372 amendments as soon as they are signed into law. The Hospital Bureau will then develop more extensive permanent implementing amendments in consultation with interested parties. The permanent amendments will be promulgated within 90 days of adoption of the emergency amendments. Topics to be addressed include: 1) non-Medicare GPSR determination and compliance; (2) data sources and timing of updates to the pool calculations; (3) Medicaid settlements; and (4) credit and collection policies, especially audit and documentation requirements.

Since the legislation is now near completion and unlikely to change, the first consultative session has been scheduled for Friday, December 6, 1985 at 2:00 p.m. to discuss non-Medicare GPSR determination and compliance. A schedule for additional sessions will also be discussed. It will be in Conference Room 1A of the Plaza level of the McCormack Building, One Ashburton Place, Boston. You are encouraged to actively participate in these sessions as we all benefit from the expertise and perspective gained from your presence.

/crb

Copy to McGrail

C

NEWS
AFL-CIO

Rec'd 12/2/85

DEPARTMENT OF INFORMATION
202/637-5010

FOR RELEASE: **MONDAY, DECEMBER 2, 1985**

AFL-CIO President Lane Kirkland today made the following statement on tax reform legislation:

The House Ways and Means Committee has taken a long step toward restoring fairness to the Federal Tax Code. The bill is a major improvement over the Reagan Administration's tax proposal which would have taken away middle-income Americans' benefits and tax deductions while giving sizable tax cuts to the very wealthy.

In general, the committee has successfully edged a share of the tax burden back towards big business and rich individuals who have been the chief beneficiaries of past unwise and unfair Reagan tax bills.

We commend especially the unanimous vote by all 23 Democrats and 3 of the 13 Republican Committee members who repudiated the Reagan Administration's attempt to levy new taxes on the life-support benefits that 140 million Americans receive. In this achievement, Congressman Charles Rangel and Chairman Dan Rostenkowski deserve special thanks.

The labor movement campaigned long and hard to convince a majority of House members that the Reagan Administration's proposal to tax life-support benefits was poor tax policy and a back-door attempt to raise taxes for overburdened, middle-class Americans.

The committee was correct to continue the present treatment of state and local taxes instead of following the Administration's proposal to punish those areas that have done the most to finance public programs and facilities.

By eliminating 6 million lower-paid individuals from the tax rolls and by making standard deductions more attractive, the committee's bill would simplify tax filing and improve equity in the code.

The AFL-CIO also commends the bill's minimum tax as an important step designed to insure that wealthy individuals and profitable corporations do not escape taxation through various tax dodges.

While the bill comes closer to realizing tax balance, unfortunately it is revenue neutral and thus neither reduces the deficit nor provides the funds required for the proper function of government. One such method would have been to provide a 45 percent fourth tax bracket to cover those who are paid more than $100,000 per year.

Overall, low- and middle-income Americans, we believe, will benefit from the bill. We therefore urge the House of Representatives to pass the Ways and Means Committee tax bill.

-30-

(Contact: Murray Seeger, AFL-CIO Department of Information, 202/637-5010)

PUBLIC EMPLOYEE DEPARTMENT
AFL-CIO

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Executive Vice Presidents

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Al Bilik, *Executive Director* John Leyden, *Executive Director*

December 4, 1985

M E M O R A N D U M

TO: Principal Officers of AFL-CIO State Federations

FROM: Al Bilik and John Leyden

Thanks to your help, the House Ways and Means Committee has reported out a tax reform bill that represents a big step towards tax fairness for working families.

The Ways and Means Committee took the sow's ear handed to them last May by the President and turned it into a silk purse.

From the beginning, it was apparent that the President's tax plan was nothing more than a stalking horse for other goals more dear to his heart. Tax reform was never the guiding principle of his plan.

Instead, the Reagan plan was an attempt to administer another dose of trickle-down economics, to reduce the size of government at all levels, and to take another swipe at the collective bargaining process.

By repealing the state and local tax deduction, he hoped to spur a destructive round of tax competition among the states, leading to reduced services and tax revolts. By taxing fringe benefits, he hoped to grant nearly one-third of his proposed personal tax cuts to the richest two-thirds of one percent of American families.

The Public Employee Department and the AFL-CIO moved quickly to confront this challenge with a two-pronged strategy:

1. To define a positive goal for tax reform efforts -- the restoration of the corporate tax; and

2. To define the areas of "no compromise" on the fringe benefit and state and local tax deduction issues.

815 SIXTEENTH STREET, N.W., WASHINGTON, D.C. 20006 • (202) 393-2820-21

The key trade-off was evident: either corporate loopholes would be closed or the principal targets would become, as the President hoped, America's workers and states and local governments.

The first element of this strategy was embodied in the CORECT campaign, a national petition drive calling for an end to corporate tax avoidance. With your help, nearly one million signatures were collected on CORECT petitions. These signatures were presented to Dan Rostenkowski, Chairman of the House Ways and Means Committee, at the PED Convention on September 24 -- just one day before the Committee began drafting its own bill.

The second component of this effort was led by the AFL-CIO and the Coalition Against Double Taxation, whose media, lobbying, and research efforts turned the tide on the state and local tax deduction and fringe benefits issues. It became pretty clear to Congressman Rostenkowski early on that he could not move a bill through Committee unless the state and local tax deduction emerged unscathed. And the AFL-CIO's Legislative Department spearheaded a national postcard campaign on the fringe benefits issue, which led to a House Resolution opposing their taxation with more than 270 sponsors!

The results of these efforts are clear. The House Ways and Means bill

- preserves state and local tax deduction;
- exempts fringe benefits from taxation;
- restores the corporate income tax to pre-Reagan levels;
- targets tax relief to middle-income families; and
- removes 6.5 million families living in poverty from the tax rolls.

The one thing the Ways and Means bill does <u>not</u> do is raise revenues. Clearly, today, our federal revenue base is insufficient to adequately fund the public services the American people desire. A long-term tax reform strategy must address this shortfall.

But with this in mind, the Ways and Means bill is a clear step in the right direction. It is a vast improvement over the Reagan plan and deserves our enthusiastic support.

This is a victory in which you played a big part. But, the Ways and Means bill is a long way from becoming law. More remains to be done. We will be calling on you for your continued support.

AB:JL/mje
opeiu #2, afl-cio

C

Rec'd 12/9/85

The Commonwealth of Massachusetts

Executive Office of Human Services
Department of Public Welfare
180 Tremont Street, Boston 02111

CHARLES M. ATKINS
Commissioner

December 5, 1985

Arthur Osborne, President
Mass. State Labor Council
8 Beacon Street
Boston, MA. 02108

Dear Mr. Osborne:

Enclosed is a copy of the material that was sent to each Employment and Training (ET) Supervisor with all the information about the Joint Apprenticeship Committees.

I want to thank you for recommending me to Mr. O'Leary at the Department of Labor and Industries. He, and his staff, were wonderful. I spent several days in their office, using the information they have on file. They continually answered my questions, proofread my material and advised me. This package of information could never have been compiled without their help.

Thank you for your time and interest and for putting me in touch with the people who were so helpful.

Very truly yours,

Ann Bray

Ann Bray
ET Coordinator

cc: Charles M. Atkins, Commissioner, Department of Public Welfare
Barbara Burke-Tatum, Associate Commissioner for Employment and Training
Ruth Rambo, Acting Deputy Associate Commissioner for Employment and Training
Gerald O'Leary, Assistant Commissioner, Department of Labor and Industries
John Carroll, Director, Division of Apprentice Training, Department of Labor and Industries
James Reardon, Consultant, Joint Apprenticeship Committees, Department of Labor and Industries

158 Edgehill Road
Braintree, MA 02184
December 1, 1985

Joseph Faherty, President
Local 387 UWUA
161 Mass Avenue
Room 310
Boston, MA 02115

Dear Sir:

Let me first apologize for the tardiness of this letter. As an incoming freshman beseiged with the problems of the high school to college transition, I truly forgot to thank you and your organization for your very generous award. This has helped make my financial transition a little easier.

The knowledge I acquired about organized labor in my pursuit of and receipt of the "Francis Kennedy Memorial Scholarship" has made me more cognizant of labor's outstanding contribution to the quality of work-life in the United States. I can assure you that this awareness will not be forgotten.

As my first semester at U Mass Amherst draws to a conclusion, I would be remiss if I did not thank Local 387 and the Massachusetts AFL/CIO for your assistance.

Fraternally,

Karen A. Toland

Karen A. Toland

CC: Mass AFL/CIO

SOS COALITION TO PROTECT SOCIAL SECURITY

S.O.S. SAVE OUR SECURITY

1201 16th ST., N.W., SUITE 222, WASHINGTON, D.C. 20036
TELEPHONE: (AREA CODE 202) 822-7848

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Children & Families Committee
ELIZABETH WICKENDEN, Chair
Study Group on Social Security

Taxation of Benefits Committee
CHARLES A. VANIK, Chair
Former Member, House Committee on Ways & Means

Senior Advisors
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CHARLES SCHOTTLAND
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WILLIAM HABER
Former Member, Advisory Council on Social Security
ROBERT J. HAVIGHURST
Department of Education, University of Chicago
MRS. ABRAHAM EPSTEIN
Former Advisor, American Association of Social Security

Legal Counsel
ELLIOT BREDHOFF, Esq.
Bredhoff & Kaiser

Staff Consultant
KEITH TARR-WHELAN

November 25, 1985

Dear Supporter:

Recently we were sitting in Federal Court at 10:30 p.m. waiting for a temporary restraining order on the Treasury Department to stop using Social Security Trust Funds for funding general government.

We were thinking how far the national Social Security coalition (SOS) has come in the past few years -- how it has helped stop the raid on COLA increases and is now helping to stop the government from stealing the Trust Funds.

Now after the most successful year in its history, the coalition, as it confronts a new year, must appeal to its member organizations for (1) increased contributions, (2) a renewal of previous contributions, and (3) first-time contributions, if it is to stay in business.

Dozens of organizations are in the mails claiming to protect Social Security. Many of those who are not members of the coalition do little or notheing. We don't see them in Congress and we certainly didn't see them in the middle of the night in that Washington Federal Court room.

We have a few weeks to insure that our coalition will be on a solid financial foundation in 1986. There is much work to be done next year -- let's hope the coalition is in a position to respond.

Make a contribution to your coalition. Without fanfare, we effectively fight on your behalf and that of Social Security every day of the year.

Thank you for your help,

Arthur S. Flemming
Co-Chair

Wilbur J. Cohen
Co-Chair

A national advocacy coalition concerned with all aspects of Old Age, Survivor's and Disibility Insurance, Medicare, Medicaid and Supplemental Security Income

rec'd 12/5/85

LAHEY CLINIC MEDICAL CENTER
41 MALL ROAD
BURLINGTON, MASSACHUSETTS 01805

AREA CODE 617 273-5100
CABLE ADDRESS LAHEYCLIN

December 3, 1985

Mr. Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

Enclosed is a copy of the executed Ten Taxpayer letter. As you will note we added Mr. Joseph M. Dziczek's name to the list in the absence of Mr. Kevin Mahar who was out of town and unavailable for signature.

I want to thank you again for all your help in this matter.

Sincerely,

Bob

Robert H. Minton
Associate Administrator

RHM:mwl

Enclosure

November 21, 1985

Mr. John B. O'Donnell
Program Director
Determination of Need Program
Massachusetts Department of Public Health
150 Tremont Street
Boston, Massachusetts 02111

Dear Mr. O'Donnell:

The undersigned Ten Taxpayers of the Commonwealth of Massachusetts hereby register with the Department of Public Health under the provisions of 105 CMR 100.400 as a Ten Taxpayer Group for the purposes of review of the application of the Lahey Clinic Medical Center for the addition of 87 beds. Mr. Arthur R. Osborn is to be the recipient of any information regarding this application.

We would appreciate your acknowledging the receipt of this letter and providing us with copies of all further written materials and notices regarding this application.

Sincerely,

Mr. Arthur R. Osborn

Business Address:
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Mr. Joseph Joyce

Business Address:
Apprentice Coordinator
Sheet Metal Workers Local Union #17
1157 Adams Street
Dorchester, Massachusetts 02124

Mr. Joseph M. Dziczek

Business Address:
Business Manager
I.B.E.W - 588
20 Lawton Street
Lowell, Massachusetts 01851

Mr. Kevin Mahar

Business Address:
President
North Shore Central Labor Council
100 Bennett Street, 2nd Floor
Lynn, Massachusetts 01901

Mr. David Cunningham

Business Address:
President
Lowell Central Labor Council
21 George Street
Lowell, Massachusetts 01852

Mr. Joseph Quilty

Business Address:
President
Greater Boston Building Trades
Post Office Box 210
Allston, Massachusetts 02134

Mr. Ronald Alman

Business Address:
Reg. Director
ILGWU
33 Harrison Avenue
Boston, Massachusetts 02111

Mr. Ralph D. Arivella

Business Address:
President
Greater Lawrence/Haverhill CLC
23 Coolidge Street
Lawrence, Massachusetts 01843

Mr. Richard Heffernan

Business Address:
Ex. Vice President
Massachusetts AFL/CIO
34 Central Street
Acton, Massachusetts 01720

Mr. James Mulloney

Business Address:
Business Manager
IBEW - 1505
545 Main Street
Waltham, Massachusetts 02154

Ms. Michelle Gordon

Business Address:
Recording Secretary
OPEIU-6
8 Beacon Street, 6th Floor
Boston, Massachusetts 02108

Rec'd 12/6/85

Baltus Walker, Jr., Ph.D., M.P.H.
Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services

Department of Public Health

Determination of Need Program

150 Tremont Street

Boston 02111

November 26, 1985

Arthur R. Osborn
President
Massachusetts/ALF-CIO
8 Beacon Street
Boston, MA 02108

Re: Lahey Clinic Hospital, Inc.
Project Number: 4-3224
(Addition of Medical/Surgical Beds and Support Services)

Dear Mr. Osborn:

This is to acknowledge receipt of your petition dated November 21, 1985, and received November 25, 1985, in which you formally requested recognition of your Ten Taxpayer Group for purposes of consideration of the application for Determination of Need filed by Lahey Clinic Hospital, Inc.

I hereby formally acknowledge your group as a duly constituted Ten Taxpayer Group pursuant to the Massachusetts Determination of Need Regulations, with full rights for comment and participation as spelled out under Sections 100.140, 100.400, and 100.410(A) of the Regulations. All relevant correspondence regarding the application shall be forwarded to you henceforth. Prior to final consideration of this application by the Public Health Council, a copy of the Staff Summary prepared by this Office will be sent to you. You have the opportunity as a recognized Ten Taxpayer Group to speak before the Public Health Council at its deliberation of this application.

You should also be aware that you are required by the Regulations to forward copies of all parties of record relative to this application. A list of all parties of record is enclosed. Similary, each of these parties is required to forward copies of its correspondence or comments concerning this application to you.

Please refer to the project number noted above in your correspondence with this Office.

Sincerely,

John B. O'Donnell, Ed.D., M.P.H.
Program Director

JBO/BP/gh

cc: Bernard Plovnick, Program Analyst
Parties of Record (Attached)
Public File

PARTIES OF RECORD
CONCERNING PROJECT# 4-3224
LAHEY CLINIC MEDICAL CENTER

APPLICANT: Robert Wise, M.D.
Lahey Clinic Medical Center
41 Mall Road
Burlington, MA

OTHER PARTIES OF RECORD:

Mary Ann Hart
Executive Office of Human Services
One Ashburton Place
Boston, MA 02108

John Chapman
Rate Setting Commission
One Ashburton Place
Boston, MA 02108

Mr. Charles Donahue
Executive Director
Health Planning Council for Greater Boston, Inc.
(HSA IV)
294 Washington Street, Room 630
Boston, MA 02111

Edmond Perregaux (HSA III)
Executive Director
191 Parker Street
Lawrence, MA 01843

Edward Marakovitz (HSA VI)
Executive Director
29 Lowell Street
Peabody, MA 01960

TEN TAXPAYER GROUPS

Paul Downey
President
Choate-Symmes Health
Services, Inc.
21 Warren Avenue
Woburn, MA 01801

Laurie A. Cowan
c/o Lowell General Hospital
295 Varnum Avenue
Lowell, MA 01854

Donna Gugger
P. O. Box 53
Reading, MA 01867

Jodi Hartley
General Manager and
Vice President
New England Executive Park
Six New England Executive Park
Burlington, MA 01803

Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Bernard M. Gordon
136 Hesperus Avenue
Gloucester, MA 01930

Bailus Walker, Jr., Ph.D., M.P.H.
Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services
Department of Public Health
Determination of Need Program
150 Tremont Street
Boston 02111

November 26, 1985

Ms. Jodi Hartley
General Manager
New England Executive Park
Vice President Property Management
and Marketing
Six New England Executive Park
Burlington, MA 01803

Re: Lahey Clinic Hospital, Inc.
Project Number: 4-3224
(Addition of Medical/Surgical
Beds and Support Services)

Dear Ms. Hartley:

This is to acknowledge receipt of your petition dated November 21, 1985, and received November 25, 1985, in which you formally requested recognition of your Ten Taxpayer Group for purposes of consideration of the application for Determination of Need filed by Lahey Clinic Hospital, Inc.

I hereby formally acknowledge your group as a duly constituted Ten Taxpayer Group pursuant to the Massachusetts Determination of Need Regulations, with full rights for comment and participation as spelled out under Sections 100.140, 100.400, and 100.410(A) of the Regulations. All relevant correspondence regarding the application shall be forwarded to you henceforth. Prior to final consideration of this application by the Public Health Council, a copy of the Staff Summary prepared by this Office will be sent to you. You have the opportunity as a recognized Ten Taxpayer Group to speak before the Public Health Council at its deliberation of this application.

You should also be aware that you are required by the Regulations to forward copies of all parties of record relative to this application. A list of all parties of record is enclosed. Similary, each of these parties is required to forward copies of its correspondence or comments concerning this application to you.

Please refer to the project number noted above in your correspondence with this Office.

Sincerely,

John B. O'Donnell

John B. O'Donnell, Ed.D., M.P.H.
Program Director

JBO/BP

cc: Bernard Plovnick, Program Analyst
Parties of Record (Attached)
Public File

Bailus Walker, Jr., Ph.D., M.P.H.
Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services
Department of Public Health
Determination of Need Program
150 Tremont Street
Boston 02111

November 26, 1985

Bernard M. Gordon
136 Hesperus Avenue
Gloucester, MA 01930

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Program Director

JBO/BP/gh

cc: Bernard Plovnick, Program Analyst
Parties of Record (Attached)
Public File

Baltus Walker, Jr., Ph.D., M.P.H.
Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services

Department of Public Health

Determination of Need Program

150 Tremont Street
Boston 02111

Rec'd 12/9/85

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November 26, 1985

Ms. Jodi Hartley
General Manager
New England Executive Park
Vice President Property Management
and Marketing
Six New England Executive Park
Burlington, MA 01803

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John B. O'Donnell

John B. O'Donnell, Ed.D., M.P.H.
Program Director

JBO/BP

cc: Bernard Plovnick, Program Analyst
Parties of Record (Attached)
Public File

PARTIES OF RECORD
CONCERNING PROJECT# 4-3224
LAHEY CLINIC MEDICAL CENTER

APPLICANT: Robert Wise, M.D.
Lahey Clinic Medical Center
41 Mall Road
Burlington, MA

OTHER PARTIES OF RECORD:

Mary Ann Hart
Executive Office of Human Services
One Ashburton Place
Boston, MA 02108

John Chapman
Rate Setting Commission
One Ashburton Place
Boston, MA 02108

Mr. Charles Donahue
Executive Director
Health Planning Council for Greater Boston, Inc.
(HSA IV)
294 Washington Street, Room 630
Boston, MA 02111

Edmond Perregaux (HSA III)
Executive Director
191 Parker Street
Lawrence, MA 01843

Edward Marakovitz (HSA VI)
Executive Director
29 Lowell Street
Peabody, MA 01960

TEN TAXPAYER GROUPS

Paul Downey
President
Choate-Symmes Health
Services, Inc.
21 Warren Avenue
Woburn, MA 01801

Laurie A. Cowan
c/o Lowell General Hospital
295 Varnum Avenue
Lowell, MA 01854

Donna Gugger
P. O. Box 53
Reading, MA 01867

Jodi Hartley
General Manager and
Vice President
New England Executive Park
Six New England Executive Park
Burlington, MA 01803

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Commissioner

The Commonwealth of Massachusetts

Executive Office of Human Services

Department of Public Health

Determination of Need Program

150 Tremont Street

Boston 02111

rec'd 12/9/85

November 26, 1985

Bernard M. Gordon
136 Hesperus Avenue
Gloucester, MA 01930

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Project Number: 4-3224
(Addition of Medical/Surgical Beds and Support Services)

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John B. O'Donnell

John B. O'Donnell, Ed.D., M.P.H.
Program Director

JBO/BP/gh

cc: Bernard Plovnick, Program Analyst
Parties of Record (Attached)
Public File

PARTIES OF RECORD
CONCERNING PROJECT# 4-3
LAHEY CLINIC MEDICAL CEN

APPLICANT: Robert Wise, M.D.
Lahey Clinic Medical Center
41 Mall Road
Burlington, MA

OTHER PARTIES OF RECORD:

Mary Ann Hart
Executive Office of Human Services
One Ashburton Place
Boston, MA 02108

John Chapman
Rate Setting Commission
One Ashburton Place
Boston, MA 02108

Mr. Charles Donahue
Executive Director
Health Planning Council for Greater Bo
(HSA IV)
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Edmond Perregaux (HSA III)
Executive Director
191 Parker Street
Lawrence, MA 01843

Edward Marakovitz (HSA VI)
Executive Director
29 Lowell Street
Peabody, MA 01960

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21 Warren Avenue
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Laurie A. Cowan
c/o Lowell General Hospital
295 Varnum Avenue
Lowell, MA 01854

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Donna Gugger
P. O. Box 53
Reading, MA 01867

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01930

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Rec'd 12/5/85

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT
STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR

December 4, 1985

Arthur R. Osborn
President
Massachusetts AFL/CIO
8 Beacon Sreet
Boston, MA 02108

Dear Arthur:

It is my great pleasure to invite you to witness the signing of the workers' compensation reform bill on Tuesday, December 10th, at 11:30 a.m. in the Gardner Auditorium of the State House.

You played a key role in our effort to secure the passage of this legislation. The signing ceremony will be an opportunity for me to thank you publicly for your important contribution. I hope to see you there.

Sincerely,

Michael S. Dukakis

0083J

rec'd 12/16/85

Sheet Metal Workers International Association Local Union No.17

of Eastern Massachusetts and Rhode Island
A.F.L.-C.I.O.

1157 ADAMS STREET ● DORCHESTER, MA. 02124

Telephones 296-1680 - 81

MICHAEL WALSH
Business Manager
ROBERT D. SPINNEY
Financial Secretary-Treasurer

Business Agents
JOHN BEAN
ROBERT FANNING
EDWARD MARKS

December 13, 1985

Mr. Arthur Osborn
Mass. AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Congratulations are in order for you and your staff on the job well done in gaining the signing of the Workers Compensation bill.

Once again congratulations on receiving the Cushing-Gavin award for labor which is truly a prestigious award you must be proud of.

I'm sorry I will not be able to attend the Christmas party December 19 as I will be going to the George Meany Institute that week for a course on organizing, but thank you for the invitation.

Have a good holiday and a Happy New Year!

Fraternally yours,

Michael Walsh

Michael Walsh
Business Manager

MW:mb

UNITED SERVICE
ORGANIZATIONS, INC.

World Headquarters
601 Indiana Avenue, N.W.
Washington, D.C. 20004
(202) 783-8121

Honorary Chairman
Ronald W. Reagan

Honorary Campaign Chairman
Bob Hope

Chairman
Dennis P. Long

President
Gen. George S. Blanchard
USA (Ret)

Executive Vice President
Michael E. Menster

USO COUNCIL OF
NEW ENGLAND, INC.

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Arthur R. Osborn
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Daniel D. Gallagher, Esq.

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Lieutenant James J. McAllister
Ancient & Honorable Artillery Company

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Rhode Island
Colonel A. Daniel Dell'Elce, AUS (Ret)
Captain Guy J. Simmons, USNR
Captain Albert J. Tonry II, MAARNG
James P.D. Waters, Esq.
Captain Harry H. Weinberg, SC, USN

Vice President and Secretary
Major General Joseph M. Ambrose, AUS (Ret)

Assistant Secretary
Mrs. Margaret J. Pappas

Vice President and Treasurer
Captain Thomas J. Hudner, Jr. USN (Ret)

Vice President and Assistant Treasurer
Lieutenant Betty Gibson, USNR (Ret)

Assistant Treasurer
Mary F. O'Hare

Executive Director
Richard J. Goldfarb

Program Director
Carole M. Felz

USO COUNCIL OF NEW ENGLAND, INC.

46 Joy Street, Boston, Massachusetts 02114 (617) 720-4949

Rec'd 12/11/85

Dear Executive Committee Member:

The next Executive Committee Meeting will be held:

12:00 NOON, DECEMBER 19, 1985

USO COUNCIL OF NEW ENGLAND

Please call (617) 720-4949 if you will or will not attend.

Thank you.

James J. McAllister
President

(Suggested cost of luncheon - $2.00)

USO IS AN AGENCY CHARTERED BY THE U.S. CONGRESS, SUPPORTED BY THE UNITED WAY AND VOLUNTARY CONTRIBUTIONS AND FOUNDED FEBRUARY 4, 1941
"A HOME AWAY FROM HOME"
A Bequest to the USO Council of New England will Perpetuate your Interest & Concern in the Well Being of our Armed Forces.

USO COUNCIL OF NEW ENGLAND
46 JOY STREET, BOSTON, MASSACHUSETTS 02114

USO CENTER | EXECUTIVE COMMITTEE MEETING | NOVEMBER 21, 1985

AGENDA

CALL MEETING TO ORDER	LIEUTENANT JAMES J. MCALLISTER, A&HACO
MINUTES OF PREVIOUS MEETING, OCTOBER 17, 1985	MGEN JOSEPH M. AMBROSE, AUS (RET)
AIRPORT REPORT	MRS. KAY ROBERTS SWAUGER
PROGRAM AND VOLUNTEERS' REPORT	MRS. CAROLE M. FELZ
DIRECTOR'S REPORT	MR. RICHARD J. GOLDFARB
TREASURER'S REPORT	CAPTAIN THOMAS J. HUDNER JR., USN (RET)
PRESIDENT'S REPORT	LIEUTENANT JAMES J. MCALLISTER, A&HACO
NEW BUSINESS	

(SUGGESTED COST OF LUNCHEON - $2.00)

USO COUNCIL OF NEW ENGLAND
46 Joy Street, Boston, Massachusetts 02114

USO CENTER | EXECUTIVE COMMITTEE MEETING | OCTOBER 17, 1985

MINUTES

Attendees:	Representing:
MGEN Joseph M. Ambrose, AUS (Ret)	Vice President and Secretary, USO/NE
Reverend Louis H.G. Bier	Member-at-large
Mrs. Rutherfurd Bingham	Member-at-large
Commander Joseph Z. Brown, USN	Commanding Officer, USS CONSTITUTION
Captain Edward C. Bryant, USCGR (Ret)	Member-at-large
Lt.Commander Peter R. Churins, USN	O-in-C,COMNAVBASEDET BOSTON
CWO2 Frank P. Cristello Jr., USCG	U.S. Coast Guard
Emil B. Fleischaker	Member-at-large
Lieutenant Betty Gibson, USNR (Ret)	Vice President and Asst.Treasurer, USO/NE
Robert D. Hall Jr.	Member-at-large
Richard V. Lowney	Member-at-large
Lieutenant James J. McAllister, A&HACO	President, USO/NE,Chairman, Exec.Comm.
Mrs. Margaret J. Pappas	Assistant Secretary, USO/NE
A. Lee Weltch	Member-at-large
Lieutenant Gerald Willett, USN	Member-at-large

Staff:	
Richard J. Goldfarb	Executive Director
Carole M. Felz	Program Director
Catherine M. Roberts-Swauger	USO Airport Center Director

Lieutenant James J. McAllister, A&HACO, President and Chairman, Executive Committee, USO/NE, called the meeting to order at 12:35 P.M. Lieutenant McAllister welcomed and thanked everyone for attending today's meeting. He introduced Richard V. Lowney, President of Computer Management Dynamics, Inc., Nashua, NH, and new member of the Executive Committee who was attending his first meeting.

Secretary's Report - Major General Joseph M. Ambrose, AUS (Ret), Secretary, USO/NE asked for a motion to adopt the minutes of the September 19, 1985 Executive Committee meeting. The minutes, as presented and distributed to all members attending today's meeting, were so adopted.

Airport Center Report - Mrs. Catherine M. Roberts-Swauger, USO Airport Center Director, gave the following report: Each and every day I am at the USO Center at Logan. I am more convinced how we really are needed. Last week a young military person came in to the center, very tired from driving in from Maine the night before, and he did not know of any USO at Logan. He didn't see any USO signs around and finally decided to sleep in the terminal. He had phoned all the local hotels and was told that the only one available was in Danvers. When I came in the next morning, he was at the USO Center. The State Police gave him the key to center. His flight was leaving at 9:00 P.M. that evening for Germany. This is just one of many incidents that happen and all too frequently. It would be wonderful if we were able to man the USO Center 24 hours a day, but we are getting closer to our goals. I went on a "Round-up" the other day and succeeded in getting 5 of our past volunteers to come back. Monday evening, Marie Ventura, the former USO Airport Center Director, and I decided to go over to WBJ radio station to see Larry Glick and ask him if he would give the USO Airport Center a plug on his talk show. He not only was willing to see us he said he would do better than that---he had me on the air at 9:00 P.M. for 15 minutes, asking all kinds of questions pertaining to the USO. I think this kind of publicity might help the recruitment of volunteer situation.

Airport Center Report (Continued)

Is there any chance that some of you here today might consider giving 1 or 2 hours of your time to serve as a volunteer at Logan? We certainly need your help, and I thank you. The report was accepted.

Program and Volunteers' Report - Mrs. Carole M. Felz, Program Director, USO/NE, gave the following report: Ships in port: USS EDSON (DD-946), USS MILLER (FF-1091), USS PETREL(ASR-14), USNS MISSISSINEWA (T-AO), and the U.S.Coast Guard Cutter CHASE. Orientations for the officers and crew of the USS PETREL were completed on October 7 and 10th respectively. Mrs. Felz continues to visit the ships in port with updated information and material. Tours and Travel: Mrs. Felz attended a United Way Standards Workshop on October 2nd; completed an orientation for 90 new recruits at Hanscom AFB on October 16th, and also completed a career counsellor orientation for the U.S. Coast Guard on October 28th. Program: Suffolk University hosted a farewell party for Captain Mottson at the USO center on September 26th. Volunteers: Mrs. Felz met with the Volunteer Corps on October 3 to plan for election of president and Treasurer, and planned a presentation of events for October and November to be discussed at the Volunteer Meeting to be held on October 10th. Orientations for the USS PETREL were completed by volunteers. Plans were made for an informal gathering with the USS PETREL crew members to be held at the U.S. Coast Guard's All Hands Club on October 10th. New guidelines for the format of the volunteer meeting were presented. The Volunteers Business and Planning Meeting was held on October 10th. The election of offices of president and treasurer was held. Stephanie S. Geragonis was elected President, and Barbra Trybe was elected Treasurer. Plans were discussed for a night at the Juke Box on October 22nd, and a Halloween party to be held at the Coast Guard's All Hands Club on October 31st. The Coast Guard would like to have the USO chair any future major club events. A Spaghetti Supper party will be held at the USO Center on November 14th. Volunteer visits to the V.A. Hospital will start soon. Some volunteers will be going by themselves. A Women's Tour was planned for November 16 with an intended theatre party for "Don Quixote planned for November 2nd. Tickets and Theatres: Complimentary tickets received for "Avner the Eccentric", "The Greater Tuna", "Beauty", "Forbidden Broadway", "Shear Madness", The Comedy Connection, and a special, Don Quixote, November 1 and 2 for $6.50. There will be a Circus special on October 20th at 11:00 A.M. at a reduced fee of $2.00. Mrs. Felz is trying to set up a USO Bruins night. Supplies needed: VCR for the USO Center. The report was accepted.

Director's Report - Mr. Richard J. Goldfarb, Executive Director, USO/NE, gave the following report: Kay Roberts-Swauger is to be commended for her efforts to get "on the air" with Larry Glick. Mr. Goldfarb informed the committee that if anyone is stranded at the airport they can get the key from the State Police and they will be able to stay at the USO Airport Center. The center will be moving, according to Massport, sometime before the holidays. We want to move near the Military Information Desk, where there is more travelers' activity. Bay Bank opened a money exchange at the International Terminal; it is also opened on weekends. Regarding finances, appreciation is extended to Captain Harry Weinberg for representing the USO at the Norwood United Fund Annual Meeting. Bob Hall presented an idea of a joint marketing effort to be made with the following company - A letter was written to Ocean Spray Products Company asking them to consider an advertising promotion plan to raise funds for the USO. Joe McCullen is a friend of the President of Ocean Spray Products Company, and will personally follow up on this proposal. USO World Headquarters Finance Director suggested that we contact Anheuser-Buch Inc.'s local New England representative with the idea for an advertising promotion plan, which I did. I also asked Bob Hall if he had any contacts there. Richard Lowney was also asked to follow up with Anheuser-Buch since their representative is in New Hampshire. The Reverend Louis H.G. Bier indicated that he would also try to follow-up on the plan since he knows someone connected with the company.

Director's Report (Continued)

On October 15th, approximately 2,341 USO/NE Sustaining Membership packets were mailed out. Each committee member here today has samples of the packet to deliver to possible donors. Appreciation is extended to Colonel Dan Dell'Elce and his helpers, USO Volunteer Corps, and Grover Daniels Printing Company who produced the materials. Jim Waters had a client who was making their will out and we sent along our Bequests and Wills information to him. Captain Edward Bryant presented a check to the USO, in memory of his uncle, in lieu of flowers. On the subject of fundraising, every year we have our meeting with the United Way of MassBay to discuss our budget allocation for the upcoming year. The meeting will take place 0830, October 23, 1985, at Post Office Square, with Captain Gallagher, Captain Simmons, Joe Feaster and Richard J. Goldfarb attending. We are asking for an increase from $40,000 to $50,000 (to operate the USO Airport Center.) You all have a copy of the Family Assistance Program, furnished to us by General Ambrose. Mr. Goldfarb is working on this plan with Colonel Langone of the National Guard. In case of a mobilization we are very interested with the concerns of the families of the National Guard. Query from Mrs. Bingham: How long can the USO stay here at his present location? Mr. Goldfarb indicated that the City of Boston would like us to leave by July, 1986. If anyone here has any contacts to secure another building please let him know. If the USO had its choice we would like to locate to the U.S. Coast Guard Support Center. The Coast Guard knows of our imminent move. Mr. Goldfarb stressed the need for a VCR for program and copier ink and paper for our copier. The report was accepted.

Treasurer's Report - In the absence of Captain Thomas J. Hudner Jr., USN (Ret), Treasurer, USO/NE, General Ambrose briefly summarized the report, copies to all present, Mr. Goldfarb called the committee's attention to the receipt of reimbursement from the National Park Service who is sharing the occupancy of the building expenses. The report will be tabled until the next meeting.

President's Report - Lieutenant James J. McAllister, A&HACO, President, USO/NE, reported that the USO is working with various agencies in the city for a new location for the USO Center. If any of the committee members have something available please let us know. There are developers in the city that have to give something to non-profit organizations. LT McAllister is working with City of Boston officials and the National Park Service for a residency here until we find a property available to us. For the information of our new members here today, the New England products approach for funding is worthwhile. Please note other companies that will aid us. It's new in this part of the country and requires alot of thought. The Military Information Desk near Delta Airlines is staffed by special forces from Fort Devens. If there is anyone in your command that would serve at the desk their time would be appreciated. The person to be contacted to offer such services would be Colonel Edward Newell, USA, Commanding Officer, Fort Devens, MA. It would be in the USO's interest to have someone cover this desk at all times to direct travelers to the USO Airport Center for overnight services. In closing, LT McAllister informed the committee that he and Richard Goldfarb will be going to Philadelphia for the USO East Coast Directors' Conference in a few days with special attention on fundraising.

Major General Joseph M. Ambrose, AUS (Ret) - An Army/Navy Athletic Fund which was established in 1924; passed into the hands of the late General Meehan, and then to his son. His son transferred it to the Commander of the 26th Infantry Division, Joe Hegarty and trustees. General Ambrose suggested that its proceeds be turned over to the USO/NE. It is my pleasure to present a check for $3,927.80 to the President of USO/NE. (USO's only obligation is to take Joe Hegarty and myself out to lunch).

The meeting ADJOURNED at 1:25 P.M.

Mrs. Margaret J. Pappas
Recording Secretary, USO/NE

Mr. Richard J. Goldfarb
Executive Director, USO/NE

C

11 December 1985

Arthur:

Just a short note of congratulations on the signing of the new compensation bill. I know that its passage was due largely to your hard work and determination. I hope that you and your staff feel a deep sense of satisfaction — you certainly deserve to.

Please be assured that I will do everything possible (in my limited capacity) to bring about a successful implementation of the bill.

Sincerely,

Susan Pritchard

p.s. Best Wishes for a Happy Holiday Season!

LOCAL 6

OFFICE & PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION AFL-CIO

JAMES E. MAHONEY
Business Manager

– AFFILIATIONS –
American Federation of Labor and Congress of Industrial Organizations
Massachusetts State Labor Council (AFL-CIO)
Greater Boston Labor Council (AFL-CIO)

577 MASSACHUSETTS AVENUE • CAMBRIDGE, MASSACHUSETTS 02139 • 576-4795

December 12, 1985

Mr. Arthur R. Osborn,
President
Massachusetts State AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Unfortunately, the demands for your attention prevented me from personally offering my congratulations to you as a recipient of the Gavin-Cushing Award.

I want you to know how much I enjoyed your speech following your acceptance of the award. Your comments added to a most enjoyable evening.

Please accept my sincere wishes for you and your family to enjoy a Merry Christmas and a happy and prosperous New Year.

Fraternally,

Jim

James E. Mahoney,
Business Manager
International Vice President

JEM/jc
opeiu:6
afl-cio

AFL-CIO Laundry and Dry Cleaning International Union
LOCAL 66 OF NEW ENGLAND
25 HUNTINGTON AVENUE (Room 510) BOSTON, MA 02116
Telephone 536-2268

rec'd 12/10/85

EXOPF,

December 9, 1985

Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Brother Osborn:

I am one of three people nominated by Sam Schlosberg, President, Massachusetts College of Art Faculty Association, to fill the trustee vacancy of your late friend, Sister Theresa Raso.

I feel very strongly about the future of public higher education in Massachusetts; without public higher education, I would not be where I am today. I am very interested in serving the Massachusetts AFL-CIO as a trustee of the college, and would greatly appreciate your support.

Thank you in advance for your consideration of this matter.

Fraternally,

David B. Brenner

David B. Brenner
Vice President

DBB/vjn

LOCAL P-9

United Food and Commercial Workers

316 NE 4th Avenue • Austin, Minnesota 55912

President (507) 433-9320
Business Agent (507) 433-4100
Financial Secretary (507) 433-3985

Ex of F

rec'd 12/10/

Dear Brothers and Sisters:

1,500 Austin, Minnesota families have been largely without income since August 17, when UFCW Local P-9 went out on strike against Geo. A. Hormel & Co. Strike benefits are $40 per week. That's all that most have: they have no health insurance and no unemployment benefits.

The creativity and discipline they have brought to their fight against Hormel have inspired workers around the country. Through their Corporate Campaign program, P-9 members have distributed literature door to door to over 450,000 homes in cities across the Midwest. Teams of 50 to 350 have traveled through six states, sleeping on the ground or on the floors of union halls. They have talked with thousands of union members at plant gates, visited union leaders, addressed membership meetings and demonstrated at the Reagan NLRB and around banks connected to Hormel.

While all of this has been going on, many families have scrimped on food and left rent and utility bills unpaid. The company has coalesced support from financial backers and the rest of the industry to starve the workers out. Thus, unions and workers have no choice but to ban together, similarly concentrating their economic power behind P-9 members who have demonstrated a unique willingness and energy to fight back.

We are writing to ask you to adopt a P-9 family so that these workers can continue to wage this important battle for American labor without worrying about economic survival. We are asking unions to commit themselves to a $100 to $1,000 per month contribution for a period of three months. (We are looking to provide each family with at least $600 per month. If your donation must be less than that amount, it will be combined with other donations.) Families will be chosen in order of need. Contributing unions will be kept abreast of the progress of the campaign by the family they have adopted.

When you consider all of the money American unions have raised for United Way and other worthy charities and causes, we think you will agree that this amount is a small price to pay. Here is an opportunity to support workers like yourselves whose fight will directly affect your union's struggles during the coming years.

Labor solidarity will either win a great victory or we will lose a great opportunity to halt the corporations' ceaseless demands for concessions. These courageous workers deserve your support.

Sincerely and fraternally,

Patrick J. Sullivan, C.S.C.

Fr. Patrick Sullivan, C.S.C.
University of Notre Dame
(Formerly Catholic Liaison
to J.P. Stevens Campaign)

Tom Ashwood

Capt. Thomas Ashwood
First Vice President
Air Line Pilots Assoc.
Washington, D.C.

George Klingfus

George Klingfus
Business Agent
UAW Local 867
Austin, Minn.

MY UNION WANTS TO ADOPT A P-9 FAMILY. ENCLOSED IS A CHECK FOR $_____ ($100 to $1,000). I understand that I will be notified of the identity of the family through personal communication from them. I ALSO UNDERSTAND THAT THIS COMMITMENT IS FOR A THREE-MONTH PERIOD.

My union cannot make such a large commitment at this time but we want to help. Please find enclosed our contribution of $_____ to the Adopt A P-9 Family Fund.

NAME_____ PHONE_____

ORGANIZATION_____

ADDRESS_____

CITY_____ STATE_____ ZIP_____

Are Hormel Workers Striking For 69¢?

On August 15, the 1,500 members of United Food and Commercial Workers Union Local P-9 rejected the "final offer" of Geo. A. Hormel & Co. by a vote of 1,261 to 96 and went out on strike, sanctioned by their national union. Since that time the company and its corporate allies have suggested that the union is striking over a difference of only a few cents per hour with the company's proposal.

NOTHING COULD BE FURTHER FROM THE TRUTH! The package offered by the company was nothing less than a **UNION BUSTER'S DREAM COME TRUE.** Not only would it continue the **23% wage cut** instituted over a year ago, it would also **FREEZE WAGES OVER THE NEXT THREE YEARS** and **DESTROY VIRTUALLY ALL OF THE UNION PROTECTIONS** won since the 1930's.

The final offer would mean:

- **DESTRUCTION OF THE SENIORITY SYSTEM,** replaced by management's right to transfer workers wherever they wish in the plant, to assign overtime to whomever they wish, and to shift a worker to any part of the plant they wish to finish out the day.

- **THE RIGHT OF SUMMARY, ARBITRARY DISMISSAL**—Hormel demands very broad powers to suspend or discharge workers—including the power to suspend or discharge for any "strike, slowdown, refusal to work, sympathy strikes, picketing, boycotting [or] handbilling..."

- **ABOLITION OF RIGHTS WON IN PREVIOUS YEARS**—All policies established through "past practice" would be eliminated.

- **REDUCTION OF BENEFITS**—Medical benefits, which were cut drastically last year, are reduced even more. Holiday pay will be paid only when a worker is assigned to work on a holiday.

- **PUNITIVE TREATMENT OF INJURED WORKERS**—An injured employee who is assigned to a rehabilitation job will lose all rights to reclaim his regular job if he does not return to it within 60 days.

- **DIVIDING THE WORKFORCE AND EXPLOITING NEW WORKERS**—Hormel demands a two-tier wage system that would always pay new workers less than current workers for the same work, the right to hire part-time workers with no benefits and temporary workers with no benefits other than holiday pay.

IS THIS A PACKAGE ANY SELF-RESPECTING UNION MEMBER COULD VOTE FOR? Local P-9's members and officers are united: we will not surrender our hard-won rights, or our dignity. We will not accept a situation where over a third of our members suffer major, lost-time injuries every year.

Not long after the strike began, **HORMEL** announced that their **EARNINGS HAD RISEN BY 83.6%** over the year-earlier level. And what is the company doing with all of this wealth? In recent months it has **purchased** one **non-union pork-processing plant,** Dold Foods of Wichita, Kansas, and has begun a takeover of another low-wage plant, FDL Foods of Dubuque, Iowa.

P-9 members say that Hormel does not need them to make concessions only to enable the company to invest in outfits that exploit workers elsewhere.

To satisfy Hormel's stated concern that it cannot restore the wage cuts and remain profitable for long, we even offered to tie our wages to company profits—but Hormel refused that offer. **THEY HAVE FORCED THIS STRIKE ON US**—that's why we are taking the fight to the doorsteps of Hormel plants and to branches of the company's corporate partner, First Bank, throughout the Midwest. **WE ASK OUR UNION BROTHERS AND SISTERS TO JOIN WITH US AND LET THESE COMPANIES KNOW THAT WHEN THEY SAY GIVEBACK, WE SAY FIGHTBACK!** Please fill out the coupon below.

☐ **YES, I WANT TO HELP P-9.**

☐ **Donation check made out to "P-9 Emergency and Hardship Fund" is enclosed.**

(The information regarding First Bank and Banks of Iowa previously here has been censored by the National Labor Relations Board.)

NAME _____ PHONE ( ) _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

ORGANIZATION, if any _____

Please mail this coupon back to: **UFCW LOCAL P-9 CORPORATE CAMPAIGN™, 316 N.E. 4th AVE., AUSTIN, MN 55912**

Fight Concessions
Support Hormel Strikers

Adopt A P-9 Family Fund
United Support Group
UFCW Local P-9
316 N.E. 4th Avenue
Austin, Minnesota 55912

PHONE MEMO

TO Arthur	DATE 12/2	TIME 11:00 AM PM	
FROM M	AREA CODE	NUMBER	
OF ~~Ell~~ Eileen	EXTENSION		

MESSAGE

Alan McWade's office
Local 877
no strike at St. Elizabeth
Thank you for letter and
support

SIGNED Jmh

PHONED	CALL BACK	RETURNED CALL	WANTS TO SEE YOU	WILL CALL AGAIN	WAS IN	URGENT
☐	☐	☐	☐	☐	☐	☐

AIGNER FORM NO. 50-176

PHONE MEMO

TO: Arthur

DATE: 12/2

TIME: 11:00 AM / PM

FROM: M

AREA CODE / NUMBER:

OF: ~~Gall~~ Eileen

EXTENSION:

MESSAGE:

Alan McWade's office
Local 877
no strike at St. Elizabeth.
Thank you for letter and
support

SIGNED: LMH

PHONED ☐ | CALL BACK ☐ | RETURNED CALL ☐ | WANTS TO SEE YOU ☐ | WILL CALL AGAIN ☐ | WAS IN ☐ | URGENT ☐

AIGNER FORM NO. 50-176

Phyllis please put this in Communications

JOHN JOSEPH MOAKLEY
9TH DISTRICT, MASSACHUSETTS

DEPUTY WHIP

COMMITTEE ON RULES

SUBCOMMITTEE ON
RULES OF THE HOUSE
CHAIRMAN

Congress of the United States
House of Representatives
Washington, DC 20515

JOHN WEINFURTER
ADMINISTRATIVE ASSISTANT
221 CANNON BUILDING
(202) 225-8273

ROGER KINEAVY
DISTRICT MANAGER
1900C-JFK BUILDING
BOSTON, MA 02203
(617) 223-5715

4 COURT STREET
TAUNTON, MA 02780
(617) 824-6676

rec'd 11/18/8

COPY TO ~~Dick~~ ~~Pitcutto~~ C. O'Kane

November 13, 1985

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Many thanks for contacting my office to voice your support for S 1481 and S 1482, legislation giving additional impetus to foreign shipbuilding.

Please know that both of the above-mentioned bills are currently pending in the Senate Commerce Committee. At the present, I can find no identical legislation on the House side. Please know that in the event such legislation does reach the House side, I will oppose both efforts.

Again, thank you for contacting me on these two issues of importance to our domestic maritime industry. If I may be of any additional assistance to you in any way, please do not hesitate to get in touch with me.

Sincerely,

JOHN JOSEPH MOAKLEY
Member of Congress

JJM:jw:kat

11/18